



8) When is it wise to calmly withdraw from a conflict?

9) What are the three responses used by people when they want to win in a conflict?

10) What does it mean to overlook an offense?

11) What are the three “assisted peacemaking” responses?

12) Why is going through the legal system to resolve conflict often devastating on relationships?

13) What is the focus on when we resort to escape, attack and peacemaking responses?

14) How can we “Kiss Your Relationship Goodbye?”



- 8) How do disputes grow worst?
- 9) “The other \_\_\_\_\_ of a God-centered \_\_\_\_\_ to conflict resolution is that it \_\_\_\_\_ you less dependent on \_\_\_\_\_. Even if others \_\_\_\_\_ to respond positively to your efforts...”
- 10) What do our actions and responses in midst of conflict say?
- 11) What is our duty in **Luke 6:27-28**?
- 12) What is God’s highest purpose for His children?
- 13) List three reasons why God uses conflict in our lives?
- 14) What does it mean to be a steward in personal conflict?
- 15) What are the five character traits needed to deal with conflict in a God honoring way?
- 16) Why do a lot of Christians not obey the Bible? (read footnote #3 for chapter one on page 299)



- 7) What is the enemy of peace (Satans) goal in our conflicts?
  
  
  
  
  
  
  
  
  
  
- 8) How do **Ephesians 4:1-3** stress the importance of peace among the brethren?
  
  
  
  
  
  
  
  
  
  
- 9) How has the church neglected her duty as a peacemaker?
  
  
  
  
  
  
  
  
  
  
- 10) What does **1 Corinthians 6:1-8** say our responsibility in dealing with personal conflict?
  
  
  
  
  
  
  
  
  
  
- 11) How can a church bring the gospel to bear on any conflict?
  
  
  
  
  
  
  
  
  
  
- 12) When going through the court process, what do they usually fail to deal with?
  
  
  
  
  
  
  
  
  
  
- 13) "...the \_\_\_\_\_ can help people \_\_\_\_\_ harmful \_\_\_\_\_ so they will experience less \_\_\_\_\_ and enjoy \_\_\_\_\_ relationships in the \_\_\_\_\_."
  
  
  
  
  
  
  
  
  
  
- 14) What is the primary benefit of resolving disputes through the church?

# The Peacemaker

## *A Biblical Guide to Resolving Personal Conflict*

### *Lesson #4 "Trust in the Lord and Do Good"*

Read Chapter Three and answer the following questions from pages 59-73.

**Psalms 37:3** Trust in the LORD, and do good; Dwell in the land, and feed on His faithfulness.

- 1) What is the meaning of the sovereignty of God?
  
  
  
  
  
  
  
  
  
  
- 2) Why do we struggle with the sovereignty of God in times of painful and unjust events in our lives?
  
  
  
  
  
  
  
  
  
  
- 3) "Even when \_\_\_\_\_ and \_\_\_\_\_ things are happening, God is \_\_\_\_\_ exercising ultimate control and \_\_\_\_\_ things out for his \_\_\_\_\_ purposes"
  
  
  
  
  
  
  
  
  
  
- 4) Why are we accountable for our decisions?
  
  
  
  
  
  
  
  
  
  
- 5) "We will \_\_\_\_\_ suffer \_\_\_\_\_ or be involved in disputes unless \_\_\_\_\_ allows them and is \_\_\_\_\_ over them. In other words, \_\_\_\_\_ conflict that comes into \_\_\_\_\_ lives has somehow been \_\_\_\_\_ by God."
  
  
  
  
  
  
  
  
  
  
- 6) What was the reason J.I. Packer said God leaves us in a world of sin?
  
  
  
  
  
  
  
  
  
  
- 7) Why does God allow us to suffer insults and conflict?

- 8) What does **1 Corinthians 10:13** teach us about the limit of trials in our lives?
  
- 9) What are the two ways that God provides “a way out” in midst of our problems?
  
- 10) How do we waste time and energy in midst of our trials?
  
- 11) What does trusting God mean?
  
- 12) What does **Psalms 37:1-6** teach us our response should be during oppositions and mistreatment?
  
- 13) What was Peter and the apostles attitude when threaten and beaten for the gospel?
  
- 14) How did Paul view his many imprisonments?
  
- 15) What does Joni Eareckson Tada says the sovereignty of God teaches us?



- 7) What is Satan's goal in our conflicts?
  
- 8) How can we overcome negative thinking in the midst of a conflict?
  
- 9) What is the meaning of knowledge in a Biblical sense?
  
- 10) What is another way that helps us to avoid unnecessary conflicts?
  
- 11) When is a legal right wrong in the eyes of God?
  
- 12) When is the only time we should exercise our "rights?"
  
- 13) What is the meaning of the stewardship of rights?

# The Peacemaker

## *A Biblical Guide to Resolving Personal Conflict*

### *Lesson #6 “Conflicts Starts in the Heart”*

Read Chapter Five and answer the following questions from pages 100-116.

**James 4:1** Where do wars and fights come from among you? Do they not come from your desires for pleasure that war in your members?

- 1) When does a desire begin to control us?
  
- 2) When people disappoint us what are the two ways we can respond?
  
- 3) How does an idol go from a desire to a demand?
  
- 4) What is the meaning of an idol?
  
- 5) What problem do we run into when trying to identify an idol in our hearts?
  
- 6) What happens when idolatrous demands are not met?
  
- 7) What stood out to you of the David Powlison quote on Pages 106-107?

- 8) When do we cross the line from being discerning to sinfully judging?
- 9) “Instead of giving \_\_\_\_\_ room for independence, disagreement, or \_\_\_\_\_, we rigidly \_\_\_\_\_ our expectations on them. In effect, we \_\_\_\_\_ them to give allegiance to \_\_\_\_\_ idols.”
- 10) What happens when people fail to satisfy our demands and expectations?
- 11) What are some of the ways we hurt people by withdrawing from them?
- 12) What does **James 4:1-3** teach us about why we punish others?
- 13) What is the cure for an idolatrous heart?
- 14) What are the three means of grace God uses to help us identify our specific idols?
- 15) What happens when we are not satisfied in God alone?
- 16) What are the five steps to squeezing out idolatry in our hearts?

# The Peacemaker

## *A Biblical Guide to Resolving Personal Conflict*

### *Lesson #7 “Confession Brings Freedom”*

Read Chapter Six and answer the following questions from pages 117-137.

**Proverbs 28:13** He who covers his sins will not prosper, But whoever confesses and forsakes them will have mercy.

- 1) What is the difference between worldly versus godly sorrow?
  
- 2) What does godly sorrow lead to?
  
- 3) What do we tend to do when we sin?
  
- 4) Name two things we can do when we fail to identify our sins.
  
- 5) List the different ways our tongue (speech and words) cause conflicts?
  
- 6) What are some of the ways people cause conflict by being controlling?
  
- 7) What has God given to us to help maintain peace and order in life?

8) What are we doing when we are rebelling against biblical authority?

9) “Respect for \_\_\_\_\_ is so important that Jesus \_\_\_\_\_ us to \_\_\_\_\_ to those over us, \_\_\_\_\_ when they \_\_\_\_\_ hypocritically or harshly.”

10) List the idols of the heart that cause conflicts in relationships?

11) List the 7 A’s of confession?

12) From the 7 A’s list, which one do you think others have the hardest time following through with?

13) From the 7 A’s list which one do you have the hardest time following through with? Why?

14) What are we to do when we have a delayed forgiveness?

15) How can a person go through the 7 A’s of confession in a meaningless way?

**Quote:** “When you go to confess a wrong, remember that you are there to serve the other person and not to gain comfort for yourself.”

**Quote:** “There is no sin or habit in your life that cannot be overcome by His grace.”



- 8) List the four reasons you cannot overlook someone else's sins?
  
  
  
  
  
  
  
  
  
  
- 9) How can you know that someone else's sin is damaging to your relationship?
  
  
  
  
  
  
  
  
  
  
- 10) How have Christians adopted the world's view regarding offenses?
  
  
  
  
  
  
  
  
  
  
- 11) What is the ultimate goal of **Galatians 6:1**?
  
  
  
  
  
  
  
  
  
  
- 12) If an abuser is a Christian what is the church's responsibility?
  
  
  
  
  
  
  
  
  
  
- 13) What are we to do when reconciliation did not happen in the first meeting?
  
  
  
  
  
  
  
  
  
  
- 14) What is one of the most effective ways for a person to open up and admit their wrongs?

**Quote:** "But when someone's sin become visible enough to obviously and significantly affect a Christian's witness, it needs to be addressed."

**Quote:** "anyone who is eager to go and show a brother his sin is probably disqualified from doing so. Such eagerness is often a sign of pride and spiritual immaturity, which cripple our ability to minister effectively to others."



- 7) What is meant by “Charitable judgments?”
  
- 8) Where do we start when speaking the truth in love?
  
- 9) How can we help others see the idols in their hearts?
  
- 10) When is it wise not to discuss conflict problems with the other person?
  
- 11) When is communication the most effective?
  
- 12) How do you write a letter to resolve a conflict?
  
- 13) What are the disadvantages of writing a letter?

**Quote:** “God showed me that I am a natural “law speaker;” I bring judgment much more easily than I bring grace. When I saw this, I began praying for God to give me a major heart change, to make the gospel central to everything I think, say, and do.”

**Quote:** “Sometimes they already know what they should do, but they need to have someone allow them to talk it through.”

**Quote:** “Reflecting does not require that you agree with what the other person says; it simply reveals whether you comprehend other person’s thoughts and feelings.”



7) “When \_\_\_\_\_ are trying to \_\_\_\_\_ someone his \_\_\_\_\_, keep your \_\_\_\_\_ as \_\_\_\_\_ as possible.”

8) How should we use the Bible when dealing with others in a conflict?

9) What is meant by “use a passage for its intended meaning?”

10) What are your thoughts on the authors comments about “legalism” in endnote #5 on page 302

11) What is the key ingredient for repentance and change to take place?

12) What can we do and not do when showing others their faults?

13) What must we do to succeed in God’s eyes regarding our role in the conflict?

# The Peacemaker

## *A Biblical Guide to Resolving Personal Conflict*

### *Lesson #11 "Take One or Two Others Along"*

Read Chapter Nine and answer the following questions from pages 185-200.

**Matthew 18:16** "But if he will not hear, take with you one or two more, that 'by the mouth of two or three witnesses every word may be established.'

- 1) What are we to do if we cannot resolve our problems in private?
  
- 2) When is it wise to expand the number of people to resolve a conflict?
  
- 3) List five steps for involving the church into a conflict resolution.
  
- 4) What is the role of a mediator in resolving a conflict?
  
- 5) Why is having a spiritually mature reconciler important in resolving a conflict?
  
- 6) What should you do if the other person does not want to involve others in a conflict that has stalled?
  
- 7) What's the one thing you are not to do when inviting reconcilers to help?

8) What do you do when repeated attempts have been met with a refusal to listen?

9) “\_\_\_\_\_ reconcilers, however, make \_\_\_\_\_ that every \_\_\_\_\_ has been made to \_\_\_\_\_ a voluntary solution \_\_\_\_\_ they \_\_\_\_\_ an advisory opinion.”

10) How is it different when dealing with an unbeliever in a conflict?

11) Is the church decision binding on a member?

12) “God calls his people to \_\_\_\_\_ justly, \_\_\_\_\_ peace, and be reconciled with others. If a Christian \_\_\_\_\_ to do these things, he is \_\_\_\_\_ God’s will. If he refuses to \_\_\_\_\_ to his church’s counsel to \_\_\_\_\_ of this sin, Jesus says the church should “treat him as you would a pagan or a tax collector.”

13) What are the three important purpose’s of treating an unrepentant church member as an unbeliever?

14) What happens when the church ignores the command in **Matthew 18:17**?

15) What does reconciler training develop in a person’s life?

# The Peacemaker

## *A Biblical Guide to Resolving Personal Conflict*

### *Lesson #12 “Forgive As God Forgave You”*

Read Chapter Ten and answer the following questions from pages 201-213.

**Colossians 3:13** bearing with one another, and forgiving one another, if anyone has a complaint against another; even as Christ forgave you, so you also must do.

- 1) What happens in our conflicts when our hearts are not cleansed and changed by God?
  
- 2) What are the three things that are not forgiveness?
  
- 3) What is meant by God not remembering our sins?
  
- 4) What are some of the ways that we extract payments from other people's sins?
  
- 5) What do we have to fight against when we forgive someone who has deeply hurt us?
  
- 6) What are the four promises of forgiveness?
  
- 7) Repentance and \_\_\_\_\_ will always \_\_\_\_\_ to forgiveness and \_\_\_\_\_ reconciliation, \_\_\_\_\_ if there are some \_\_\_\_\_ to accept along the way.”

8) Why should we state the four promises in our forgiveness?

9) What are the two stages of forgiveness for serious offenses?

10) How do we display an attitude of unconditional forgiveness?

11) When is it wise to bring up an offender past sin(s) that you have forgiven?

12) How can we rob people of hope for change?

13) Why does God allow certain consequences to continue in our lives?

**Quote:** "... many people keep a record of the wrongs of others and bring them up again and again. This pattern destroys their relationships and deprives them of the peace and freedom that come through genuine forgiveness."

**Quote:** "Unforgiveness is the poison we drink, hoping others will die."

**Quote:** "The important thing to remember is that once a person has expressed repentance, God calls you to truly forgive and to remove the penalty of personal separation. As you live out those four promises, ask God for grace to imitate his love and mercy and do only what will help to build up the other person."



7) What should our motive be in forgiving others?

8) What is the meaning of reconciliation?

9) What is the goal of reconciliation?

10) What do we have to do to avoid any relationship from deteriorating?

11) What three levels are we to pursue in the reconciliation process?

12) What is meant by the “replacement principle?”

**Quote:** “Forgiveness is based on repentance, not on guarantees. Therefore, once someone has expressed repentance for an action, we have no right to let our fears of the future delay forgiveness today.”

**Quote:** “We take God’s forgiveness for granted, while we stubbornly withhold our forgiveness from others. In effect, we behave as though other’s sins against us are more serious than our sins against God.”



- 7) All too often, we \_\_\_\_\_ the feelings and \_\_\_\_\_ of the people and \_\_\_\_\_ all our attention on the problems that \_\_\_\_\_ us. This approach often \_\_\_\_\_ further \_\_\_\_\_ and alienation, which only make conflicts \_\_\_\_\_ difficult to resolve.
- 8) How does an opponent perceive us as hypocrites and flatterers?
- 9) From the list (on pages 232-233) on how to display concern and respect which ones stood out to you?
- 10) Why is it important to affirm the relationship at the end of the negotiations?
- 11) When setting up a meeting, how do I show courtesy and respect?

# The Peacemaker

## *A Biblical Guide to Resolving Personal Conflict*

### *Lesson #15 “Look at the Interest of Others #2”*

Read Chapter Eleven and answer the following questions from pages 234-246.

**Philippians 2:4** Let each of you look out not only for his own interests, but also for the interests of others.

- 1) How can we properly respond to **Philippians 2:4**?
  
  
  
  
  
  
  
  
  
  
- 2) Explain what the meaning of an ‘issue,’ ‘a position,’ and an ‘interest’?
  
  
  
  
  
  
  
  
  
  
- 3) “While \_\_\_\_\_ may sometimes \_\_\_\_\_ as well, in many situations the parties’ \_\_\_\_\_ interests are surprisingly compatible.”
  
  
  
  
  
  
  
  
  
  
- 4) What did you learn from the discussion between David and Abigail?
  
  
  
  
  
  
  
  
  
  
- 5) How can we become more effective in negotiating an agreement?
  
  
  
  
  
  
  
  
  
  
- 6) What are the three opportunities of each conflict?
  
  
  
  
  
  
  
  
  
  
- 7) Why should one prioritize their interest list?

8) What should we be careful to do when we are talking to our opponent?

9) How can you gain momentum in the negotiation process?

10) How can we show others that we are really listening to them?

11) When searching for a solution what should we avoid?

12) “By focusing on \_\_\_\_\_ interests and developing \_\_\_\_\_ that provide mutual \_\_\_\_\_, you can \_\_\_\_\_ incentives for \_\_\_\_\_ on the more difficult \_\_\_\_\_ of contention.”

13) What are we to make every effort to do in the negotiation process?

14) What are we to do when we could not reach an agreement?

**Quote:** “Continue to put yourself in the other person’s shoes and try to see things from that perspective.”

# 2 The Peacemaker

## *A Biblical Guide to Resolving Personal Conflict*

### *Lesson #16 "Overcome Evil with Good"*

Read Chapter twelve and conclusion and answer the following questions from pages 247-261.

**Romans 12:21** Do not be overcome by evil, but overcome evil with good.

- 1) What is our natural reaction toward those who are stubborn and resist our efforts to be reconciled?
  
  
  
  
  
  
  
  
  
  
- 2) What wisdom does the Apostle Paul have for us when we are under personal attack?
  
  
  
  
  
  
  
  
  
  
- 3) "A true \_\_\_\_\_ is guided, \_\_\_\_\_, and empowered by his or her \_\_\_\_\_ in Christ."
  
  
  
  
  
  
  
  
  
  
- 4) What does our identity in Christ inspire us to do in the midst of conflict?
  
  
  
  
  
  
  
  
  
  
- 5) What divine weapons have we been given in our pursuit for peace with others?
  
  
  
  
  
  
  
  
  
  
- 6) In **Romans 12:14-21**, what are the five godly principles that lead to peaceful resolutions?
  
  
  
  
  
  
  
  
  
  
- 7) What are we tempted to do with our speech in a prolonged conflict?

8) “In addition to preventing further \_\_\_\_\_, controlling your \_\_\_\_\_ can \_\_\_\_\_ you to maintain a \_\_\_\_\_ attitude and an \_\_\_\_\_ perspective of your situation.”

9) What are the marks’s of being a godly advisor?

10) What is Paul exhorting us to do in **Romans 12:17**?

11) What is the difference between the world’s view of success and God’s?

12) What is an essential part of recognizing your limits?

13) What is the ultimate weapon in overcoming a conflict?

14) What are the blessings of actively loving an enemy?

**Quote:** “doing what is right even in the face of unjust treatment is always the safest path to walk.”

**Quote:** “If you have done everything within your power to resolve a conflict you have fulfilled your responsibility to God and may stop actively trying to solve the problem.”

**Quote:** “As we love our enemies and seek to meet their needs, we can glorify God and protect our souls from the acid of bitterness and resentment...”

# The Peacemaker

## *A Biblical Guide to Resolving Personal Conflict*

### *Lesson #17 “Do All for the Glory of the Lord”*

Read Appendixes A, B and C and answer the following questions from pages 263-278.

**1 Corinthians 10:31** Therefore, whether you eat or drink, or whatever you do, do all to the glory of God.

- 1) What are the advantages and disadvantages of negotiation?
  
  
  
  
  
  
  
  
  
  
- 2) What is the role of a mediator?
  
  
  
  
  
  
  
  
  
  
- 3) What are the advantages and disadvantages of mediation?
  
  
  
  
  
  
  
  
  
  
- 4) What is the role of an arbitrator?
  
  
  
  
  
  
  
  
  
  
- 5) What are the advantages and disadvantages of arbitration?
  
  
  
  
  
  
  
  
  
  
- 6) What are the disadvantages of litigation?
  
  
  
  
  
  
  
  
  
  
- 7) What is the down fall of court technicalities?

- 8) What are the three possible steps of Christian conciliation?
  
  
  
  
  
  
  
  
  
  
- 9) What are those who sincerely desire to do what is right open to do?
  
  
  
  
  
  
  
  
  
  
- 10) What are the benefits of restitution?
  
  
  
  
  
  
  
  
  
  
- 11) What is the Bible's remedy for pain, suffering and emotional distress?
  
  
  
  
  
  
  
  
  
  
- 12) What was God's purpose for penalties in the Old Testament for restitution?
  
  
  
  
  
  
  
  
  
  
- 13) What is restitution a sign of?
  
  
  
  
  
  
  
  
  
  
- 14) How is restitution beneficial to the offender?

**Quote:** "Believing that God has established timeless moral principles, which he has recorded in Scripture and written in our hearts; Christian conciliators will draw the parties' attention to attitudes, motives, or actions that appear to be inconsistent with those standards."





# The Peacemaker

## *A Biblical Guide to Resolving Personal Conflict*

### *Lesson #19 “Final Review of the Peacemaker Book”*

Review all of your answers from the lessons and answer the following questions.

**Ephesians 4:1-3** I, therefore, the prisoner of the Lord, beseech you to walk worthy of the calling with which you were called, 2 with all lowliness and gentleness, with longsuffering, bearing with one another in love, 3 endeavoring to keep the unity of the Spirit in the bond of peace.!

- 1) What are the four basic biblical principles in resolving personal conflicts?
  
  
  
  
  
  
  
  
  
  
- 2) What is the source of all conflicts?
  
  
  
  
  
  
  
  
  
  
- 3) What is God’s highest purpose for His children?
  
  
  
  
  
  
  
  
  
  
- 4) Why does God bring conflicts into our lives?
  
  
  
  
  
  
  
  
  
  
- 5) What is God’s goal for all our conflicts?
  
  
  
  
  
  
  
  
  
  
- 6) Why does God allow us to suffer insults and conflicts?
  
  
  
  
  
  
  
  
  
  
- 7) How do we waste time and energy in the midst of our conflicts?

- 8) List the many ways our speech has caused conflict?
- 9) Name the four reasons you cannot overlook someone else's sins?
- 10) What are the four promises of forgiveness?
- 11) How can we overcome unforgiveness?
- 12) How does an opponent perceive us as hypocrites?
- 13) What are the three opportunities of each conflict?
- 14) What was the most important thing you learned from our study?
- 15) What is the hardest thing to do in being a peacemaker?
- 16) What are we to do in every conflict?
- 17) What is the one thing we cannot do in any conflict?